



**LONG MANGALJI<sup>LLP</sup>**  
**IMMIGRATION LAW GROUP**

## Transitioning to Permanence:

The Immigration laws that govern how international students and foreign workers become permanent residents

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Session C2: Supporting Newcomers in an Evolving Policy Environment



@InterActSummit

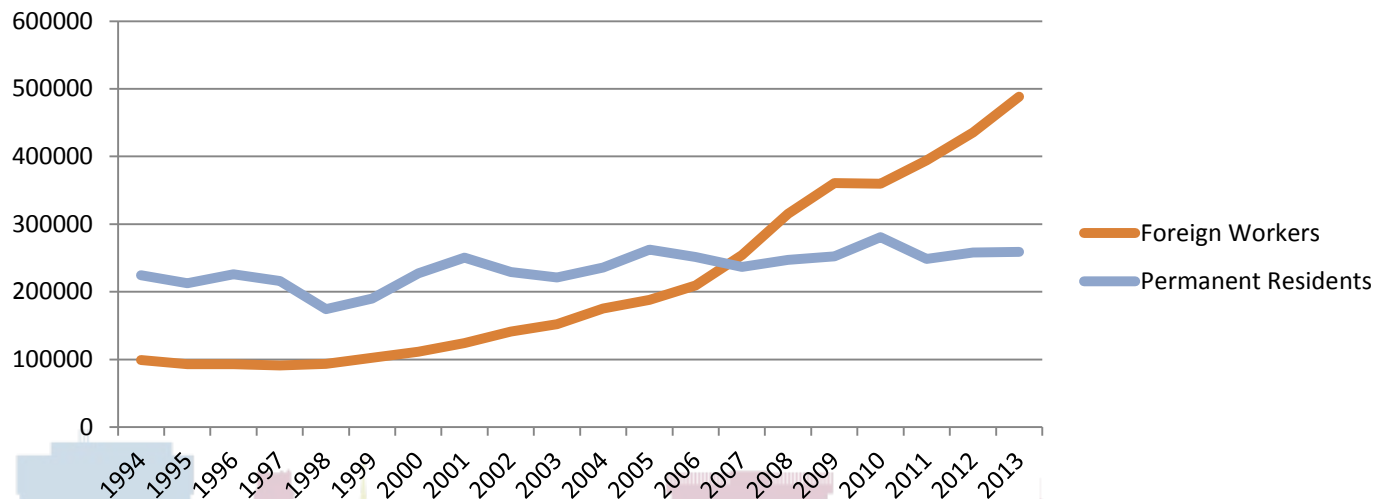
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# Persons with Temporary Status in Canada

- International Students
  - 200k currently enrolled in post-secondary schools
  - Fed govt plans to increase to 450k by 2022
- Foreign Workers
  - Approximately 500k in Canada



# Getting from Temporary Status to Permanent Residence



# Getting from Temporary Status to Permanent Residence

- Find a high-skilled job in Canada and an employer who's willing to help
- Obtain a work permit
- Make sure your status does not expire
  - Students whose post-graduate work permits will expire before their applications are processed
  - Foreign workers caught within the 4-in, 4-out rule
- Compete with other applicants even when you qualify
  - Obtain an English/French language score that is that of a native speaker
  - Make sure you're not too old when you apply
  - Have a post-secondary degree/diploma that is at least 3 years
  - Have both Canadian and foreign work experience that's high-skilled
- Apply before the rules change
- Ensure that you submit a perfect application

# What do Employers Need?

- Employees who will be able to continuing working for the long-term
- Predictability in an immigration system
- Understanding of the laws surrounding foreign workers and how they can become permanent residents
- Efficiency and ability to allow workers to be hired in a short time period

# Questions?

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